



## Minutes – Personnel Committee Meeting, July 22, 2024

### Call to Order

The meeting was called to order at 6:38 PM by Ald. Olson, with the following roll call:

Present: Ald. Kim Olson, Ald. Ken Neumann, and Ald. Jesse Liebenow.

Excused: None

Absent: None

Staff Present: Administrator Stephanie Justmann, Comptroller/Treasurer Nichole DeBaker, EMS Director Christine Churchill, Devon Sellnow (EMS), and Clerk Anastasia Gonstead.

### Approval of Minutes

None.

### Citizen Comment

None.

### Discuss, with Possible Action, the Adoption of a Code of Ethics for Council Members

Mayor Boelk provided an overview of this item. Discussion ensued amongst the Body discussing the pros and cons of adoption of a code of ethics for Council members.

The motion to take no action on this item was made by Ald. Neumann and seconded by Ald. Liebenow.

Discussion: None.

Vote – 3 ayes, 0 nays. Motion carried.

### Discuss, with Possible Action, the Adoption of a Code of Ethics for Council Members

Mayor Boelk provided an overview of this item, explaining the need to add the City Administrator position to the Municipal Code. Administrator Justmann suggested the Body consider removing verbiage in §105-4(A)(1) where it lists out the departments. She explained, if this change was recommended to Council, a redlined version of the proposed ordinance would be provided to the Common Council for consideration.

The motion to recommend Common Council approve Ordinance 1140-2024, with the suggested recommendations by Administrator Justman, was made by Ald. Olson and seconded by Ald. Neumann.

Discussion: None.

Vote – 3 ayes, 0 nays. Motion carried.

Adjournment

The motion to adjourn at 6:49 PM was made by Ald. Liebenow and seconded by Ald. Neumann.  
Vote – 3 ayes, 0 nays. Motion carried, meeting adjourned.

Respectfully submitted,  
Anastasia Gonstead – City Clerk