The meeting was called to Order by Jon Jacobs with the following Roll Call at 6:03 p.m.

Members Present: Dave Pasbrig, Stu Strook, Mike Baerwald, Gene Frings, Gene Herman, Nathan Schellpfeffer

Members Missing:

Others Present: Bob Parduhn, Lynne Klemme

Item #2 Citizen Comments. None

Item #3 Approve Minutes from the November 9, 2016 meeting.

Motion by Stu Strook, second by Nate Schellpfeffer to approve the November 9, 2016 minutes. Motion carried 7-0.

Item #4 Election of 2017 Officers. Discussion followed. Motion by Dave Pasbrig, second by Gene Herman to elect Jon Jacobs President. Motion carried 7-0. Motion by Jon Jacobs, second by Stu Strook to elect Dave Pasbrig Vice-President. Motion carried 7-0.

Item #5 City Representative's Comments. None.

Item #6 Discussion with Action on Financial Statements.

Financials were then reviewed. Motion by Stu Strook, second by Nate Schellpfeffer to approve the financial statements. Motion carried 7-0.

Item #7 Bob's Report.

- November applied all winter applications. There were a couple of trouble spot, getting on hole 12, 13 & 17 was difficult due to wetness.
- Three showings in November. Booked two.
- All equipment winterized
- Christmas sale December 8, 9 & 10. Sales down from previous years
- Showed hall today and Friday
- Booked 2017 Prom
- Had twelve weddings scheduled for 2017. One cancelled, down to eleven.
- Sixteen golf outings scheduled for 2017
- No longer interested in superintendent duties. Would like to dedicated time to club house/pro shop/banquets/golf outings/etc
- Board scheduled a closed executive meeting for Monday, December 26, 2016 at 9:00 to discuss employment issues.

Item #8 Discussion of Managerial Contract. Dave Pasbrig gave background to new members on managerial contract and planning up to this point. At last meeting with City the major concern was staffing. Recommend staffing be first priority, when staffing is completed, then determine amount MGCI can afford for other items. City Rep stated the City want two separate individuals for building and superintendent. City would like to extend current contract for one year. Would like building utilized more. After one year, the contract will be reviewed to see if there is a turnaround.

Item #9 Discussion of Drainage Ditch Issues on Holes 4, 5, and 6 with Possible Action. Tabled to next meeting

Item #10 Adopt next meeting date of Wednesday, January 11, 2017 and Adjourn. Motion by Dave Pasbrig, second by Mike Baerwald to schedule next meeting for January 11, 2017 at 6:00pm and adjourn at 7:08pm. Motion carried 7-0.

Minutes submitted by Lynne Klemme.