

The meeting was called to order at 5:45 p.m. by Mayor Moede with the following roll call:

Members Present: Ald. Sertich, Ald. Pasbrig, Ald. Redeker, Ald. Voss, Ald. Gering, Ald. Mastalish

Members Absent:

Others Present: Mayor Moede, Deanna Boldrey, Kathie Wild, Ryan Stitley, Marjean Sertich, Judy Bauer, Mike Kurutz, Bill Linzenmeyer, Dave Pieper, Sally Kahlhamer, Megan Sheridan

Citizen Comments.

None.

Resolution 4431-2010 Approve Chief of Police Early Retirement Agreement.

Motion by Ald. Redeker, second by Ald. Pasbrig to Postpone Resolution 4431-2010 Approve Chief of Police Early Retirement Agreement to the next meeting on November 8, 2010. Motion carried 6-0.

Resolution 4432-2010 Appointment of Additional Election Officials for the 2010-2011 Term.

Motion by Ald. Pasbrig, second by Ald. Gering to Approve Resolution 4432-2010 Appointment of Additional Election Officials for the 2010-2011 Term. Motion carried 6-0.

Resolution 4433-2010 Approval of Grandfathering Longevity for Non-Union Employees.

Motion by Ald. Sertich, second by Ald. Pasbrig to Approve Resolution 4433-2010 Approval of Grandfathering Longevity for Non-Union Employees.

Motion by Ald. Voss, second by Ald. Gering to amend Resolution 4433-2010 with the following:

Longevity pay for those full-time Non-Union employees now receiving it, shall be frozen at the level reached before December 31, 2010. New hires after November 1, 2010, shall not participate in the longevity program. The progression outlined in the longevity pay program shall cease for Non-Union employees but they will be Grandfathered at the payment they currently receive as of December 31, 2010. Amendment carried 4-2, Ald. Mastalish, and Ald. Redeker voted no.

Motion by Ald. Gering, second by Ald. Voss to Eliminate Longevity at the end of 2010. Motion tied 3-3, Ald. Gering, Ald. Voss, and Ald. Redeker voted yes; Ald. Pasbrig, Ald. Sertich, and Ald. Mastalish voted no. The Mayor broke the tie by voting no. Motion failed 4-3.

Ald. Sertich noted that she is concerned for those at the low end. Ald. Gering noted that Longevity is a guaranteed bonus program. If it were ceased there would be a secondary performance program. Ald. Pasbrig noted that there should be a merit based program. Discussion ensued that the Union and Non-Union should be treated fairly. Ald. Pasbrig noted that there will be reviews to distribute fairly.

It was noted that there are part-time employees that receive the longevity.

Motion by Ald. Voss, second by Ald. Gering to amend the amendment to remove the words "those full-time" and add "employees currently receiving". Amendment to the amendment carried 5-1, Ald. Redeker voted no. Final vote on Resolution 4433-2010 as amended carried 5-1, Ald. Redeker voted no.

Adjournment.

Motion by Ald. Gering, second by Ald. Redeker to adjourn at 6:09 p.m. Motion carried 6-0.

Deanna Boldrey
City Clerk