# MEETING: POLICE \& FIRE COMMISSION <br> PLACE: Common Council Conference Room, 15 S. School St. <br> DATE: January 24, 2012 <br> TIME: $\quad$ 5:40 p.m. 

## MINUTES

1. Call to Order and Roll Call

Meeting Called to order at 5:40 p.m.
In Attendance: Oechsner, Schmidt, Leder, Kern, Bell
Absent: None.
Others Present: Chief MacNeill
2. Old Business.
A. Accept minutes of November 28, 2011, and the December 14, 2011, meetings.

Motion by Leder, second by Bell, to accept the minutes of the November 28, 2011, and the December 14, 2011, meetings. Motion carried 5-0.
3. Citizens Comments.

None.
4. New Business.
A. Fire Department:
I. No Report.
B. Police Department.
I. Department Performance Standard.

The Chief is implementing a new process to measure performance. The Performance Standard Process has specific measurements that allow the Chief to monitor performance monthly giving him the opportunity to meet with an officer and provide praise or make adjustments in real time. The process was communicated to the officers at their regular staff meeting.
II. Promotion Process.

The sergeant's position was posted at the beginning of January. Deadline for applications is February $1^{\text {st. }}$. The officer selected for the position shall remain in the bargaining unit.

The Chief reported that the Mayville officers along with 30 plus officers and Chiefs from throughout Dodge County will participate in an Active Shooter Training. The Hustisford Chief is the trained instructor. The training will be held at Mayville High School and is designed to provide the officers with tactical knowledge in dealing with someone on a campus or in a business. An active shooter is defined as "... an armed person who has used deadly physical force on other persons and continues to do so while having unrestricted access to additional victims."

## 5. Adjournment.

Motion to adjourn made by Bell, second by Kern at 5:55 p.m. Motion carried 5-0.
Minutes by: Kenneth E. Oechsner
Secretary

