

**PERSONNEL COMMITTEE**

**AUGUST 22, 2016**

The meeting was called to order at 7:48 p.m. by Ald. Frings with the following Roll Call:

Members Present: Ald. Frings, Ald. Olson, Ald. Schmidt,

Members Absent:

Others Present: Mayor Boelk, Ald. Smith, Ald. Bartelt, Ald. Toellner, Lois Krueger, Mike Kurutz,  
Sara Decker, Jon Borst

Item #2 Approve the minutes from July 25, 2016 and August 3, 2016 meetings.

Motion by Ald. Olson, second by Ald. Schmidt to approve the minutes from July 25, 2016 and August 3, 2016 meetings. Motion carried unanimously.

Item #3 Citizen Comments

None.

Item #4 Discuss/Recommend annual employee performance evaluations timeline.

Lois Krueger read proposedal for Employee Evaluation Schedule. See Attached. Motion by Ald. Schmidt to approve as outlined. Second by Ald. Frings. Motion carried unanimously.

Item #5 Discuss/Recommend number of active firefighter requirements.

Report by Jon Borst. Currently have 26 active firefighters. Ordinance says 30, but can go up to 35. They are trying to get recruits. Approximately 8 day responders. All communities have low numbers in the day. Motion by Ald. Schmidt to table the discussion and continue to monitor. Second by Ald. Frings. Motion carried unanimously.

Item #6 Adjournment.

Motion by Ald. Schmidt, second by Ald. Frings to adjourn at 8:04 p.m. Motion carried unanimously.

Sara Decker, City Clerk