

PERSONNEL COMMITTEE OF THE WHOLE

MARCH 23, 2015

The meeting was called to order at 7:45 p.m. by Ald. Hohmann with the following Roll Call:

Members Present: Ald. Hohmann, Ald. Longo, Ald. Boelk, Ald. Neumann, Ald. Toellner, Ald. Schmidt

Members Absent:

Others Present: Mayor Redeker, Darlene Smith, Lois Krueger, Bobby Pyke, Ed Zagorski, John Muir, Ben Brown, Tom Neumann

Item #2 Approve the Minutes of February 23, 2015, meeting.

Motion by Ald. Boelk, second by Ald. Neumann to approve the minutes of the February 23, 2015, meeting. Motion carried unanimously.

Item # 3 Citizens Comments.

A. None.

Item # 4 Clerk's Report.

A. The 2015 Spring Election will be held on April 7, 2015. Polls will be open from 7 a.m.-8 p.m. In-person absentee voting started Monday, March 23 and will continue until Friday, April 3. City Hall will be open on Good Friday, April 3rd for absentee voting from 8 a.m.-noon & 12:30-5 p.m. Currently there are 3,030 registered voters. There is Justice of the Supreme Court, Alderperson for Wards 1, 3, & 5, School Board Member Zone I-North and School Board Member Zone III-South along with 1 state referendum and two school referendums on the ballot.

Item #5 Discuss 2016 City of Mayville Employee Benefits and Pay with possible action.

Until the mayor proposes his budget Ald. Hohmann would like to hold off on any type of health care plan with the inclusion of a full TAG membership for employees. Ald. Longo believes you cannot recommend a health care plan without seeing the budget first because it is such a big part of the budget. Ald. Boelk stated to start this part of the budget a couple months before the regular budget. If the employees incur 15% of the premium the cost would be \$254.43 per month which is an increase of \$170.83 for a family plan. This is assuming a 10% increase in the premium for next year.

Motion by Ald. Longo to table this item and roll it in with employee's pay scales during the budget process. There was no second to the motion. Motion failed.

There are other things to consider such as something different for new hires (full and part-time employees). If changes are going to be made the City Employee Policy and Procedures Manual needs to be updated and changed. There would be an additional \$4,300 in premium costs to the city if the 2 part-time employees were made full-time employees. Currently with the P02 plan the city pays \$1559.20 per month per employee for a yearly total of \$18,710.40 and with the P04 plan the city cost would be \$1,464.90 per month per employee for a yearly total of \$17,578.80. The difference is \$94.30 per month per employee for a yearly total of \$1,131.60. So a city employee will pay an additional \$500/individual-\$1,000/family deductible plus whatever is decided they will pay for the premium cost.

Motion by Ald. Neumann, second by Ald. Hohmann to recommend to council the P04 health insurance plan with a \$500/individual-\$1,000/family deductible with the city employees paying 15% premium cost. Motion failed 2-4. Ald. Longo, Ald. Toellner, Ald. Schmidt and Ald. Boelk voted no.

Motion by Ald. Schmidt, second by Ald. Neumann to recommend to council no specific health insurance plan with the city employees paying 12% premium cost with incorporating a FSA program. Motion failed 3-3. Ald. Boelk, Ald. Toellner, Ald. Longo voted no.

Item #6 Adjournment.

Motion by Ald. Schmidt, second by Ald. Boelk to adjourn at 8:40 p.m. Motion carried unanimously.

Darlene Smith, City Clerk