## SPECIAL JOINT PERSONNEL OF THE WHOLE & WATER WASTEWATER COMMISSSION June 8, 2015

The meeting was called to order by Ald. Hohmann and President Bushke at 5:30 p.m. with the following Roll Call: Members Present: Ald. Schmidt, Ald. Neumann, Ald. Hohmann, Ald. Toellner, Ald. Longo, Pasbrig, Steinbach,

Bushke

Members Absent: Ald. Boelk, Detuncq, Finke

Others Present: Mayor Redeker, Darlene Smith, Sally Kahlhamer, Lois Krueger, Bob Smith

Item #2 – Citizens Comments.

None

## Item #3 – Discuss/Approve Creation of New Position: Utility Director/City Engineer Planner.

Consideration of New Position (Director of Utilities/City Engineer/Planner): Pro's: would create a position that would both benefit the utility and the city; would be a position that would focus on the utility first; would report to the Water/Wastewater Commission and the City Council; the position would be financially split between the utility and the general fund; would generally split the time 60/40 with flexibility as needed; would save the utility on average 26k a year; would have an initial savings of 9k a year for the city; would have the advantage of having a staff person here to answer all questions regarding city planning and engineering; would improve communications between the two departments and the public would not have to go to two separate departments for answers; would shield the city from increases in engineer contract increases, and would eliminate any appearances of conflict of interests with a dedicated staff City Engineer/Planner. Con's: would the utility be properly served by a 60% Director and also this position would have to report to two separate bodies.

Motion by Ald. Longo, second by Ald. Hohmann to table the creation of a new position: Utility Director/City Engineer Planner. Motion carried 7-1. Ald. Neumann voted no.

<u>Item #4 – Discuss/Approve Formation of a Joint Sub-Committee to Create a Job Description and Job Posting.</u>
The joint sub-committee will consist of Mayor Bob Redeker, Ald. Hohmann, Ald. Neumann, Water/Wastewater President Bushke and 2 commissioners to be appointed.

Motion by Ald. Neumann, second by Ald. Hohmann to approve the formation of a joint sub-committee to create a job description. Motion carried unanimously.

## Item #5 – Adjournment.

Motion by Ald. Longo, second by Ald. Hohmann to adjourn at 6:22 p.m. Motion carried unanimously.

Darlene Smith, City Clerk