

PERSONNEL COMMITTEE

AUGUST 24, 2015

The meeting was called to order at 7:25 p.m. by Ald. Hohmann with the following Roll Call:

Members Present: Ald. Hohmann, Ald. Longo, Ald. Boelk

Members Absent:

Others Present: Mayor Redeker, Darlene Smith Lois Krueger, Ald. Neumann, Ald. Schmidt, Ald. Toellner, Mike Kurtz

Item #2 Approve the Minutes of July 27, 2015, meeting.

Motion by Ald. Longo, second by Ald. Hohmann to approve the minutes of the July 27, 2015, meeting.

Motion carried unanimously.

Item # 3 Citizens Comments.

A. None.

Item # 4 Clerk's Report.

A. Review Preparation of Agenda Procedures with possible action.

Motion by Ald. Boelk, second by Ald. Longo to approve the preparation of agenda procedures policy with the amendments discussed made. Motion carried 3-0.

Item #5 Longevity pay for 2015 Retirees with possible action.

Motion by Ald. Hohmann, second by Ald. Boelk to approve pro-rated longevity pay for 2015 retirees.

Motion carried 3-0.

Item #6 Contracting a Healthcare Professional Firm for 2016 with possible action.

Ald. Boelk would like to look into getting a healthcare professional to help the city. The city needs to know about the luxury tax and the affordable care act. If healthcare is a "Cadillac Plan" there will be substantial fees. This doesn't go into effect until 2017. We do already have an attorney who is a professional in human services and also use a hotline for information.

Item #7 Convene into Closed Session Pursuant to Section 19.85 (1) (c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion by Ald. Boelk, second by Ald. Hohmann to Convene into Closed Session Pursuant to Section 19.85 (1) (c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Convened into closed session at 7:38 p.m. Present were Ald. Hohmann, Ald. Longo, Ald. Schmidt, Ald. Toellner, Ald. Neumann, Ald. Boelk, Mayor Redeker, Lois Krueger and Darlene Smith. Motion carried 3-0.

a. Review Employee Job Evaluations and Compensation.

b. Reconvene into Open Session.

Motion by Ald. Boelk, second by Ald. Hohmann to reconvene into open session at 8:06 p.m.

Item #8 Adjournment

Motion by Ald. Longo, second by Ald. Boelk to adjourn at 8:06 p.m. Motion carried unanimously.

Darlene Smith, City Clerk