

SPECIAL PERSONNEL COMMITTEE OF THE WHOLE

SEPTEMBER 29, 2014

The meeting was called to order at 6:00 p.m. by Ald. Toellner with the following Roll Call:

Members Present: Ald. Boelk, Ald. Toellner, Ald. Longo, Ald. Schmidt, Ald. Hohmann, Ald. Neumann

Members Absent:

Others Present: Mayor Redeker, Darlene Smith, Lois Krueger, Bob Smith, Marge Nitschke

Item #2 Citizens Comments.

A. None.

Item #3 Discussion with Possible Action on Employee Benefit Plans.

Three Health Insurance Options were discussed for the City Employees including the Police Department.

Option 1 would increase the city's portion by \$33,585.36, city employees would pay a premium of \$99.68 per month with no deductible, and police department employees would have no premium but a Single \$500/Family \$1,000 deductible; Option 2 would increase the city's portion by \$9,736.98, city employees would pay a premium of \$196.13 per month with no deductible, and police department employees would have no premium with a Single \$500/Family \$1,000 deductible; Option 3 would increase the city's portion by \$8,519.88, city employees would pay a premium of \$100.29 per month with a Single \$500/Family \$1,000 deductible, and police department employees would pay no premium with a Single \$500/Family \$1,000 deductible; Option 4 would decrease the city's portion by \$22,165.92, city employees and police department employees would pay no premium with a Single \$1,500/Family \$3,000 deductible. Motion by Ald. Boelk, second by Ald. Hohmann to recommend staying with the current health insurance plans with no changes. Motion carried 4-2. Ald. Toellner and Ald. Longo voted no.

Item #4 Convene into Closed Session Pursuant to Section 19.85 (1) (c) considering performance evaluation data of any public employee over which the Personnel Committee has jurisdiction or exercises responsibility.

Motion by Ald. Boelk, second by Ald. Toellner, to Convene into Closed Session Pursuant to Section 19.85 (1) (c) considering performance evaluation data of any public employee over which the personnel committee has jurisdiction or exercises responsibility.

Convened into closed session at 6:11 p.m. Motion carried unanimously. Present were Ald. Hohmann, Ald. Toellner, Ald. Schmidt, Ald. Boelk, Ald. Longo, Ald. Neumann, Mayor Redeker, Lisa Schmitt and David Pieper.

Item #5 Reconvene into Open Session with Possible Action/Recommendation.

Motion by Ald. Longo, second by Ald. Schmidt to reconvene into open session at 6:50 p.m. Motion carried unanimously.

Item #6 Adjournment.

Motion by Ald. Toellner, second by Ald. Longo to adjourn at 6:50 pm. Motion carried unanimously.

Darlene Smith, City Clerk