

The meeting was called to order at 5:00 p.m. by Ald. Pasbrig with the following Roll Call:

Members Present: Ald. Pasbrig, Ald. Redeker, Ald. Toellner

Members Absent:

Others Present: Mayor Moede, Ald. Sertich, Ald. Schmidt, Deanna Boldrey, Kathie Wild, Mike Kurutz, Ben Brown, Katie Leb, Don Neitzel, Chris MacNeill, Ron Wellner, Dave Pieper, Lisa Schmitt, Lee Zarnott, Roger Williams, Megan Sheridan

Item #2 Approve the Minutes of August 20, 2012, meeting.

Motion by Ald. Toellner, second by Ald. Redeker to approve minutes of the August 20, 2012, meeting.

Motion carried unanimously.

Item # 3 Citizens Comments.

None.

Item # 4 Clerk's Report.

A. November 6, 2012, Election.

Deanna reported that absentee ballots were mailed on September 13, 2012. They were to be mailed no later than September 20. Absentee voting begins in the Clerk's Office on October 22nd and goes through November 2nd. She noted that if a qualified voter has moved or has had a name change they need to complete a registration application. This is done in the Clerk's Office or at the polls on Election Day.

Item # 5 Discussion with Possible Recommendation of Clarification to the City of Mayville Employee Policy and Procedures Manual section 6.14 Employee Service Recognition Awards.

Deanna read the items as included in the packet. It was noted that there needs to be consistency with the service recognition awards. Motion by Ald. Toellner, second by Ald. Redeker to include gift certificates for thirty five and forty years of service. Motion carried unanimously by roll call vote.

Discussion of Regular Full-Time or Regular Part-Time employee service recognition awards ensued.

Ald. Toellner noted it should be for full-time only. Ald. Redeker commented that if you are committed to doing a job, even if part-time, there should be some type of recognition as we do not have to retrain somebody. He suggested a \$50 gift certificate. It was suggested to work on something for part-time employees. The clerk read the definitions of the regular part-time and regular full-time employees. Kathie Wild commented that she put a spreadsheet on the table showing the number of part-time employees and their hours and who has already received a service award. Ald. Pasbrig noted the intention is to be consistent. Motion by Ald. Redeker to give part-time employees \$50 for every five years of service. For lack of a second, motion died. It was noted that this is more than what is given to a full-time employees with some of the awards. Motion by Ald. Redeker, second by Ald. Pasbrig to approve Employee Service Recognition Awards for Regular Full-Time and Regular Part-Time Employees. Motion carried unanimously by roll call vote.

Motion by Redeker, second by Ald. Toellner for mayoral recognition in an open meeting for every five years of service starting with 30 years of service. Motion by Ald. Pasbrig, second by Ald. Redeker to amend the motion for every five years. Motion as amended carried unanimously by roll call vote.

Item # 6 Discussion with Possible Recommendation of DPW Placement on Pay Plan.

Motion by Ald. Redeker, second by Ald. Toellner to approve the Pay Plan. The pay plan includes DPW and also illustrated are the employees from the Water Wastewater Department. Motion carried unanimously by roll call vote.

Item # 7 Adjournment.

Motion by Ald. Redeker, second by Ald. Toellner to adjourn at 5:17 p.m. Motion carried unanimously.

Deanna Boldrey, City Clerk