

PERSONNEL COMMITTEE

OCTOBER 1, 2010

The meeting was called to order at 11:00 a.m. by Ald. Pasbrig with the following Roll Call:

Members Present: Ald. Pasbrig, Ald. Redeker, Ald. Voss

Members Absent:

Others Present: Mayor Moede, Deanna Boldrey, Ald. Sertich, Bill Linzenmeyer, Judy Bauer, Marjean Sertich, Chris MacNeill

Item # 2 Citizens Comments.

None.

Item # 3 Discuss Recent Non-Union Handbook Survey.

Ald. Pasbrig introduced the item. He noted that the survey was sent to surrounding communities and then the information was entered into a spreadsheet for comparison. This compares handbooks from other communities. Ald. Pasbrig noted that the City sits well in comparison and has nothing to be ashamed of. The vacation schedule comparison was discussed and reviewed. Ald. Voss noted that he thought Mayville's was high. Ald. Redeker noted that he thought it was fair but there would need to be a number noted for maximum carryover. It was noted that holiday and personal time are comparable to the other communities. Ald. Pasbrig noted that the sick days are comparable to other communities with 120 days maximum. Ald. Pasbrig noted to look at Horicon's meal reimbursement policy. The residency requirement for the communities was noted. It was noted that the performance reviews in all communities were not being done in a consistent manner. Bill Linzenmeyer noted that the Police Department does annual reviews. Bereavement time/funeral leave was noted to be consistent with other communities. Vehicle use was discussed. It was noted that this needs to be defined as what is used and what can be used. Ald. Redeker noted that the dispatcher uniform allowance may be light and should be looked at. Ald. Pasbrig asked the Personnel Committee to go back over the item and put suggestions on paper for further discussion.

Item # 4 Adjournment.

Motion by Ald. Voss, second by Ald. Redeker to adjourn at 11:40 a.m. Motion carried unanimously.

Deanna Boldrey, City Clerk