

The meeting was called to order at 6:00 p.m. by Ald. Pasbrig with the following Roll Call:

Members Present: Ald. Pasbrig, Ald. Redeker, Ald. Voss

Members Absent:

Others Present: Mayor Moede, Deanna Boldrey, Kathie Wild, Ald. Sertich, Ald. Mastalish, Ald. Gering (6:05), Don Neitzel (7:07), Mike Schmidt, Roger Williams, Sally Kahlhamer, Mike Kurutz

Item # 2 Citizens Comments.

None.

Item # 3 Discuss/Recommend (to Police & Fire Commission) to Fill Open Firefighter Position.

Roger Williams and Mike Schmidt were invited to introduce the item. It was noted that there is a firefighter on leave. They are looking to hire a replacement to fill for the firefighter on leave with the understanding that when the firefighter returns the replacement would be first in line for an opening. There are 32 firefighters currently. Roger Williams noted that the person does understand the situation and will be going to school. This would keep the number at 32. Motion by Ald. Voss, second by Ald. Redeker to Recommend to Police & Fire Commission to Fill Open Firefighter Position. Motion carried unanimously.

Item # 4 Discuss/Recommend Job Description for Director Parks, Recreation, and Public Works.

Mike Kurutz went over the job description. He noted that he has six additional persons to supervise. Ald. Voss questioned what percentage of the duties are to what position. Mike noted that the 2011 Budget reflects that 30% is DPW, 60% is Park & Recreation, and 10% is Cable TV. Ald. Voss questioned why more Park & Recreation than DPW. It was noted that all are under the general fund. Ald. Sertich questioned if Resolution 4239-2008 was still in place. This Resolution is for a union employee to supervise with a 50 cent stipend. Mike noted that the Resolution was still in place and this person handles a lot of the day-to-day nuts and bolts. Mike noted that this position between the roles is a balance and a lot of planning. Motion by Ald. Redeker, second by Ald. Voss to Recommend the Job Description for Director Parks, Recreation, and Public Works. Motion carried unanimously.

Item # 5 Discuss/Recommend Job Description for Aquatics Director.

Mike Kurutz went over the job description. He noted that the job description is very out of date. He also noted that the new job description is for the Aquatics Coordinators. The Aquatics Coordinators are part-time positions that will be going forward to get their certification for the pool maintenance. Motion by Ald. Redeker, second by Ald. Voss to Recommend the Job Description for Aquatics Coordinators. Motion carried unanimously.

Item # 7 Convene into Closed Session Pursuant to Section 19.85 (1) (c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion by Ald. Redeker, second by Ald. Voss to go into closed session pursuant to Section 19.85 (1) (c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to include the Mayor and Council at 6:26 p.m. Motion carried unanimously.

- A. Discuss/Recommend Proposed Increase for Director of Parks, Recreation, and Public Works.
- B. Committee May Reconvene into Open Session for Possible Action/Recommendations.

Motion by Ald. Voss, second by Ald. Redeker to come out of closed session at 7:07 p.m. Motion carried unanimously.

Motion by Ald. Redeker, second by Ald. Voss to add proposed increase during the budget process. Motion carried unanimously.

Item # 7 Adjournment.

Motion by Ald. Voss, second by Ald. Redeker to adjourn at 7:10 p.m. Motion carried unanimously.

Deanna Boldrey, City Clerk