

The meeting was called to order at 6:00 PM by with the following roll call:

Attendee Name	Title	Status	Arrived
Molly Henkel	Chair	Present	
Gene Frings	Aldersperson	Present	
Kim Olson	Aldersperson	Present	

Others present: Doug Wickersham, John Wild, Mike Thoreson, Tom Jacquot, Chief Ketchem, Sara Decker

PLEDGE OF ALLEGIANCE TO THE FLAG

APPROVAL OF MINUTES

Approve the Minutes of the September 23, 2019 Meeting

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Gene Frings, Aldersperson
SECONDER:	Kim Olson, Aldersperson
AYES:	Henkel, Frings, Olson

CITIZEN COMMENTS

None

OTHER ITEMS OF DISCUSSION/POSSIBLE ACTION

Discuss/Recommend Additions to Employee Handbook Regarding DPW Standby Pay

Sara read addition:

Department of Public Works employees shall receive standby pay in the amount of fifty-five dollars (\$55.00) per day for Saturdays, Sundays or Holidays in which there is a prediction of a snow event which would require their labor for plowing and/or salting. There shall be no standby pay during the normal work week.

RESULT:	RECOMMENDED TO COUNCIL [UNANIMOUS]
MOVER:	Kim Olson, Aldersperson
SECONDER:	Molly Henkel, Chair
AYES:	Henkel, Frings, Olson

ADJOURNMENT

Motion by Ald. Frings, second by Ald. Olson to adjourn at 6:02 p.m. Motion carried unanimously.

Sara Decker, City Clerk