

The meeting was called to order at 7:57 PM by Alderperson Gene Frings with the following roll call:

<b>Attendee Name</b>	<b>Title</b>	<b>Status</b>	<b>Arrived</b>
Molly Henkel	Chair	Absent	
Gene Frings	Alderperson	Present	
Kim Olson	Alderperson	Present	

Others present: Mayor Boelk, Ald. Toellner, Ald. Smith, Ald. Forster, Greg Zipfel, Sara Decker

**APPROVAL OF MINUTES**

**Approve the Minutes of the October 28, 2019 Meeting**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Gene Frings, Alderperson
<b>SECONDER:</b>	Kim Olson, Alderperson
<b>AYES:</b>	Frings, Olson
<b>ABSENT:</b>	Henkel

**CITIZEN COMMENTS**

None.

**OTHER ITEMS OF DISCUSSION/POSSIBLE ACTION**

**Discuss/Approve Separation Payment for Kirsten James**

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Gene Frings, Alderperson
<b>SECONDER:</b>	Kim Olson, Alderperson
<b>AYES:</b>	Frings, Olson
<b>ABSENT:</b>	Henkel

**Discuss/Recommend Correction to 2020 Salary and Wage Spreadsheet**

The 2020 budget spreadsheet had an error as the previous increase was not taken into account for Jake Weiss. This will correct the total.

<b>RESULT:</b>	<b>APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Kim Olson, Alderperson
<b>SECONDER:</b>	Gene Frings, Alderperson
<b>AYES:</b>	Frings, Olson
<b>ABSENT:</b>	Henkel

**ADJOURNMENT**

Motion by Ald. Olson, second by Ald. Frings to adjourn at 8:02 p.m. Motion carried unanimously.

Sara Decker, City Clerk