PERSONNEL COMMITTEE

The meeting was called to order at 7:25 PM by Chair Molly Henkel with the following roll call:

Attendee Name	Title	Status	Arrived
Molly Henkel	Chair	Present	
Kim Olson	Alderperson	Present	
Gene Frings	Alderperson	Present	
Rachel Forster	Alderperson	Present	
Bob Smith	Alderperson	Present	
Dale Toellner	Alderperson	Present	

Meeting of the Whole

Others present: Mayor Boelk, Greg Zipfel, Sara Decker

APPROVAL OF MINUTES Approve the Minutes of the January 27, 2020 and February 10, 2020 Meeting

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Kim Olson, Alderperson
SECONDER:	Molly Henkel, Chair
AYES:	Henkel, Olson, Frings, Forster, Smith, Toellner

CITIZEN COMMENTS

None.

OTHER ITEMS OF DISCUSSION/POSSIBLE ACTION Discuss/Approve Separation Payment for Christina Keller

They payout worksheet is in the packet. No sick pay is due. Vacation and floating holiday was paid out. Total payout \$1,836.66.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Rachel Forster, Alderperson
SECONDER:	Bob Smith, Alderperson
AYES:	Henkel, Olson, Frings, Forster, Smith, Toellner

<u>Discuss with Possible Action Fire Department Standard Operating Procedures and Guide</u> <u>Manual</u>

Items #2 & #4 should go together. They met with Lexipro regarding getting up to date on training and be in compliance with procedures. This can be done electronically and they will be able to review it and track who has done it. The fee is \$2,700/year. Motion to approve the Lexipol fire services contract.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Kim Olson, Alderperson
SECONDER:	Bob Smith, Alderperson
AYES:	Henkel, Olson, Frings, Forster, Smith, Toellner

Discuss with Possible Action Commencement Date of Police Officer Annual Increase

Ald. Smith put this on the agenda due to police officers not getting their raise. The problem has been solved.

No action.

Discuss/Recommend Lexipol Fire Services Contract

Discussed during item #2.

ADJOURNMENT

Motion by Ald. Olson, second by Ald. Forster to adjourn at 7:37 p.m. Motion carried unanimously.

Sara Decker, City Clerk