The meeting was called to order at 6:00 PM by with the following roll call:

Attendee Name	Title	Status	Arrived
Gene Frings	Chair	Present	
Jack Abbott	Alderperson	Present	
Joseph Riese	Alderperson	Present	

Others present: Ald. Henkel, Ald. Smith, Ald. Olson, Jack Hurst, Chief Ketchem, Officer Trunkel, Officer Feucht, Officer Johnson, Officer Petrack, Officer Schmauz, Tracy Nadolski, Elisha Riese, John Guinn, Lt. Toellner, Julie Staffin, Jon Borst, Brad Marx, Mike Thoreson, Sara Decker

APPROVAL OF MINUTES

Approve the Minutes of the October 25, 2021 Meeting

RESULT: APPROVED [UNANIMOUS]
MOVER: Jack Abbott, Alderperson
SECONDER: Joseph Riese, Alderperson
AYES: Frings, Abbott, Riese

CITIZEN COMMENTS

Tony Trunkel 4767 County Line Drive, Kewauskum-He was here for the Personnel Committee meeting and hoped to talk to the Council. The police officers are here to discuss the future of the police department. Retaining and recruiting officers is becoming fiercely competitive. He has been an officer for 25 years. They have good employees now that they need to retain. He discussed the credentials of the current officers. There are a lot of departments with closer drives and competitive pay. The department moral is extremely high and they want to keep that. They are questioning the plans on the chief's retirement. He discussed the hiring process. He hopes they can start conversation with the Council.

Rob Boelk, 235 N Clark-He noted that this is unusual and bad faith on the union's part. The Union noted that they don't want to open the contract. If they don't like the pay scale they need to go back to the business rep and reopen the contract.

Tony Trunkel-noted they didn't come as the union they came as employees regarding their future. He showed them comparable city's and noted it is a competitive market. They are doing what is in the best interest of the city.

There was conversation that the contract should be reopened and bargained if there are issues. The city has great officers and are appreciated.

MONTHLY EMS REPORT

Julie gave report

Calls for Service Report

They are way ahead of last year.

Staffing Update

There are 2 people in training now.

Training Update

This month they are doing online training for documentation on calls.

MONTHLY FIRE DEPARTMENT REPORT

Brad, Jon & Mike gave report.

Equipment Update

Jon explained the repairs to the equipment. They are working on getting everything fixed they can. Hoses will be replaced in the near future. They have money from capital borrowing budgeted and a portion of it is for a generator. They are working on getting quotes and finding one available.

Staffing Update

They are currently at 22 members. They are working on training.

Fire Call Update

They had 4 calls since the last meeting. They detailed the type of call.

MONTHLY POLICE DEPARTMENT REPORT

Chief Ketchem gave report.

Calls for Service

As of 3pm today they are at 3,936 calls for service which is 221 ahead of last year. It is a trend in society and they are becoming more social workers.

Equipment

The new squads are finished and in service. Both had a recall on key fobs. They are getting better gas mileage and are more comfortable. They are working on next year's vehicle which was approved in capital improvements.

School Drills

They completed lock down drills in all of the schools. They work with them every year. Next year they will be up for their safe school grant recertification.

It was briefly mentioned that they will be on alert during the parade this week in light of the Waukesha event.

OTHER ITEMS OF DISCUSSION/POSSIBLE ACTION

Discuss with Possible Action, Parking Lot at New Library Site

Started discussion on the parking lot that was purchased with the lot in which the new library will be located. There are currently people that park their over night. We will talk to DPW and bring it back for discussion. The ordinance will need to be revised to adjust the old library parking lot as well.

<u>Discuss/Approve Temporary Class "B"/"Class B" License for Rotary Club, Rock River</u> Bierfest, Event to be Held January 29, 2022 RESULT: APPROVED [UNANIMOUS]

MOVER: Jack Abbott, Alderperson SECONDER: Joseph Riese, Alderperson AYES: Frings, Abbott, Riese

ADJOURNMENT

Motion

RESULT: APPROVED [UNANIMOUS]
MOVER: Jack Abbott, Alderperson
SECONDER: Gene Frings, Chair
AYES: Frings, Abbott, Riese

Sara Decker, City Clerk