#### PERSONNEL COMMITTEE

The meeting was called to order at 7:31 PM by Chair Kim Olson with the following roll call:

Attendee Name	Title	Status	Arrived
Kim Olson	Chair	Present	
Joseph Riese	Alderperson	Present	
Jack Abbott	Alderperson	Present	

Also present were Alderpersons Bob Smith and Roger Smith, Comptroller/Treasurer Angela Runde, and City Clerk Anastasia Gonstead.

# APPROVAL OF MINUTES Approval of November 28, 2022 Minutes

Unanimous, 3-0

<b>RESULT:</b>	APPROVED [UNANIMOUS]
<b>MOVER:</b>	Joseph Riese, Alderperson
SECONDER:	Jack Abbott, Alderperson
AYES:	Olson, Riese, Abbott

## **CITIZEN COMMENTS**

None

### ITEMS OF DISCUSSION/POSSIBLE ACTION Discuss with Possible Action Hiring a DPW Worker

Jack Hurst, Director of DPW, is looking to hire another employee as soon as possible. The department has had a rough year, plus they are looking at another retirement this summer. It would be ideal to get someone in yet during the snow season, would prefer not to have two inexperienced employees next season.

Motion from Alderperson Abbott to recommend to Common Council for a DPW position, second by Alderperson Olson.

Discussion. Alderperson Riese asked if this can be simplified to move along.

DPW Director Hurst stated they need more than a general listing. They would prefer the hire have a CDL, or be able to obtain it within six month. He would also like to raise the starting wage, asking to start at \$23.00 per hour.

Alderperson Abbott amended the Motion - Motion to post the position for a DPW worker. Giving DPW Director Hurst the access interview, CDL strongly preferred, starting wage of \$23.00 per hour. Second Alderperson Riese. Unanimous, 3-0

<b>RESULT:</b>	APPROVED AS AMENDED [UNANIMOUS]
<b>MOVER:</b>	Joseph Riese, Jack Abbott
AYES:	Olson, Riese, Abbott

**Discuss/Approve Separation Payment for Sara Decker** 

The separation worksheet indicates Sara Decker was a police officer, that needs to be corrected. Comptroller/Treasurer Runde indicated everything she initially reviewed appears correct.

Motion by Alderperson Riese to approve the separation payment for Sara Decker, with exception that the form is corrected to reflect she is not a police officer. Second Alderperson Abbott. Unanimous, 3-0

<b>RESULT:</b>	APPROVED AS AMENDED [UNANIMOUS]
<b>MOVER:</b>	Joseph Riese, Alderperson
SECONDER:	Jack Abbott, Alderperson
AYES:	Olson, Riese, Abbott

**Discuss/Approve Separation Payment for Jake Wiess** 

Unanimous, 3-0

<b>RESULT:</b>	APPROVED [UNANIMOUS]
<b>MOVER:</b>	Jack Abbott, Alderperson
SECONDER:	Kim Olson, Chair
AYES:	Olson, Riese, Abbott

### <u>Discuss with Possible Action Modification to Resolution 5787-2022, Separation Payout</u> <u>Worksheet</u>

Under the impression this was hammered out. Table the matter until next month, they need context/language that needs to be reviewed changed. Unanimous, 3-0

<b>RESULT:</b>	TABLED [UNANIMOUS]
<b>MOVER:</b>	Joseph Riese, Alderperson
SECONDER:	Jack Abbott, Alderperson
AYES:	Olson, Riese, Abbott

Next: 2/27/2023 6:00 PM

#### ADJOURNMENT Adjournment Motion to Adjourn at 7

Motion to Adjourn at 7:53 PM.

APPROVED [UNANIMOUS]
Joseph Riese, Alderperson
Kim Olson, Chair
Olson, Riese, Abbott

Anastasia Gonstead, City Clerk